

## Chickadees, titmice and nuthatches flocking together benefit from a diversity bonus—so do humans

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Carolina chickadees are small, boisterous year-round residents of the southeastern United States. They are regularly found with much larger



tufted titmice, white-breasted nuthatches and various woodpecker species.

In these mixed flocks, chickadees are almost always the subordinate individuals, outcompeted by their larger flockmates. Why, then, do chickadees regularly join these flocks? Might they have a symbiotic relationship with other species in these flocks?

<u>I study animal behavior</u> and am especially interested in testing how diverse groups of animals sometimes outperform uniform groups made up of a <u>single species</u>.

One potential explanation for why chickadees—or any species, for that matter—might join a mixed-species group is that such groups may possess a wider variety of cognitive tools, <u>resulting in increased</u> <u>creativity and innovation</u> for the group as a whole.

## More is more

One of the first experiments to demonstrate the benefits of diversity involved honeybees and their ability to maintain optimal hive temperature, which is crucial to egg and larval development.

Scientists manipulated the surrounding temperature of bee colonies that varied in their genetic relatedness. Some colonies had only a single male that mated with the queen, while others had multiple males that mated with the queen. The more genetically diverse colonies were better at maintaining hive temperatures than the genetically alike colonies.

The benefits of diversity within a species appear to extend to mixedspecies groups as well.

Scientists have shown that Caribbean zenaida doves benefit by being in



groups with Carib grackles, a species of blackbird. Zenaida doves do not have <u>alarm calls</u> of their own but <u>respond to the alarm calls of grackles</u> with increased vigilance. Carib grackles, in turn, may gain foraging benefits from interactions with zenaida doves <u>by copying their foraging behavior and movements</u>.

Similarly, Diana monkeys and Campbell's monkeys in Côte d'Ivoire regularly join up in mixed-species groups. When this occurs, <u>both</u> <u>species are freed up</u> by the greater number of eyes and ears scanning for trouble, enabling them to focus on other tasks. Diana monkeys forage more in mixed-species groups than when they are alone and Campbell's monkeys move and call more than when they are alone.

## Birds of different feathers also flock together

My colleagues and I found similar results in our research on Carolina chickadees. These birds are often found in flocks with tufted titmice and white-breasted nuthatches, as well as a handful of other occasional species. We have been studying these flocks for two decades using simple platform feeders as a starting point. Once we found that a <u>flock</u> was using our platform feeder, we cleared the seeds and put them in a hopper-style feeder the birds had never seen before.

We found chickadees in flocks with titmice and nuthatches were <u>more</u> <u>likely to figure out the feeder</u> than chickadees in less diverse flocks. Titmice in diverse flocks were also more likely to solve the task than titmice in less diverse flocks. It's possible, with more eyes and ears to perceive potential threats, individuals can spend less time patrolling for predators and more time problem-solving.

Other research on <u>flocks of chickadees</u>, <u>titmice and nuthatches</u> has supported this idea. When a predator is detected by these birds, they actively mob it in an effort to drive it from the area. Titmice tend to



hang back and let the chickadees and nuthatches do the majority of the work, however, so it seems likely that titmice, in particular, benefit from the defensive behavior of the other two species in these flocks. Ongoing work is trying to determine whether titmice are freeloaders in these flocks—or if they are providing anti-predator or food-finding benefits.

## Human diversity

The benefits-of-diversity idea has also been studied in people. Multiple experiments reveal that not only do groups make better decisions than individuals, <u>more-diverse groups make better decisions</u> than less-diverse groups.

In an experimental study of simulated marketplace decisions, teams of diverse individuals were <u>better able to judge the true market value</u> of commodities than homogeneous teams, in both southeast Asian and North American populations. In another study, juries of diverse individuals <u>weighed relevant evidence more carefully</u> and deliberated more effectively than homogeneous juries. Similar benefits of diversity are regularly <u>observed in business and educational settings</u>.

Scientists increasingly know there is strength in diversity—not just for bees and birds but for our own <u>species</u>, as well.

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