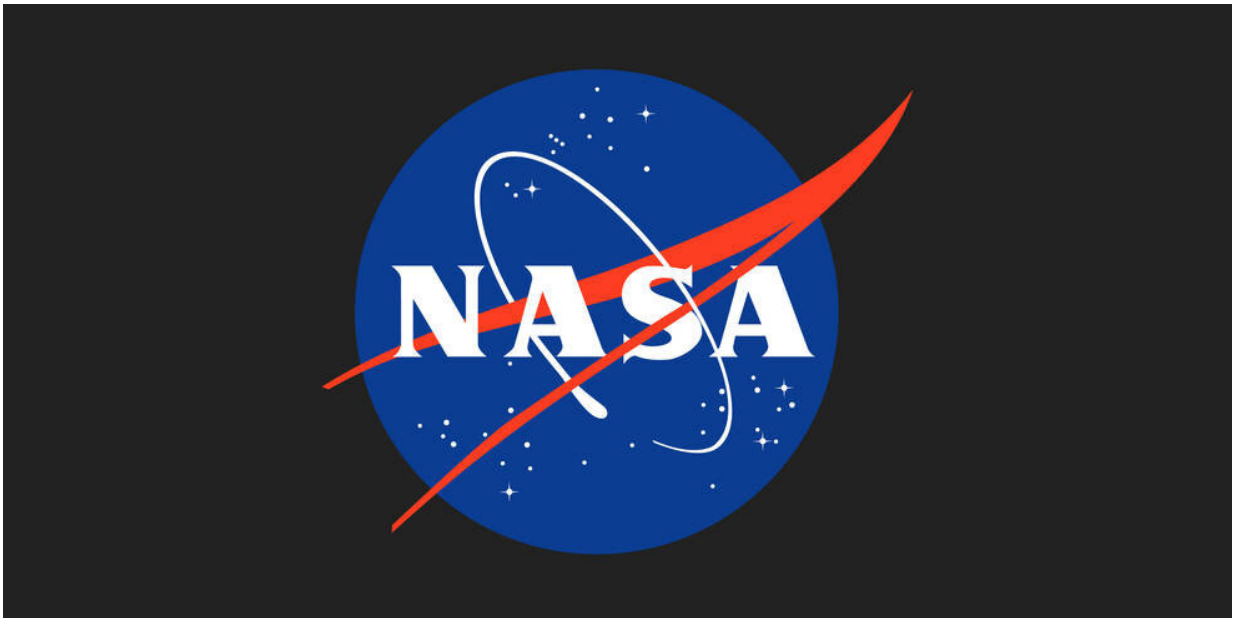


NASA releases equity action plan to make space more accessible to all

April 15 2022



Credit: NASA

In support of the Biden-Harris Administration's efforts to advance racial equity in the federal government, NASA has released its first-ever [Equity Action Plan](#). The plan establishes key focus areas that will allow the agency to track progress toward improved diversity, equity, inclusion, and accessibility both internally and externally to NASA.

"At NASA, all of our missions depend on our steadfast commitment to

equal opportunity," said NASA Administrator Bill Nelson. "The Equity Action plan deepens our commitment to further identify and remove the barriers that limit opportunity in underserved and underrepresented communities. This framework anchors fairness as a core component in every NASA mission to make the work we do in space and beyond more accessible to all."

The four focus areas the plan addresses are:

- Increasing integration and utilization of contractors and businesses from underserved communities and expanding [equity](#) in NASA's procurement process
- Enhancing grants and cooperative agreements to advance opportunities, access, and representation for underserved communities
- Leveraging Earth Science and socioeconomic data to help mitigate [environmental challenges](#) in underserved communities
- Advancing external civil rights compliance and expanding access to limited English proficient populations within underserved communities

NASA will lean into the focus areas by further analyzing and assessing feedback received from an initial request for information. The initial request solicited insight from the public on whether, and to what extent, NASA programs and policies perpetuate barriers and limit benefits for people of color and other underserved communities. The agency also will work to implement enhancements to policies and programs that bridge gaps and provide more opportunities within NASA, the aerospace industry, and STEM fields.

This action plan is the latest step in the agency's Mission Equity initiative [announced](#) last year in response to White House [Executive Order 13985](#), "Advancing Racial Equity and Support for Underserved Communities

Through the Federal Government."

More information: For more information about the Equity Action Plan and NASA's Mission Equity initiative, see nasa.gov/mission-equity

Provided by NASA

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