

Microsoft overhauls how it investigates office misbehavior

April 15 2019



This Nov. 28, 2018, file photo shows Microsoft CEO Satya Nadella speaking during the annual Microsoft Corp. shareholders meeting in Bellevue, Wash. Microsoft is revamping its practices for investigating workplace investigations after a group of women shared stories of discrimination and sexual harassment. Nadella sent a letter to employees about the changes Monday, April 15, 2019. Nadella says the company is increasing support services for workers who say they've experienced misbehavior, including a new "Employee Advocacy Team" to help guide employees through investigations. (AP Photo/Ted S. Warren, File)

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CEO Satya Nadella sent a letter to employees about the changes Monday.

Nadella says the company is increasing [support services](#) for workers who say they've experienced misbehavior, including a new "Employee Advocacy Team" to help guide employees through investigations.

He says Microsoft will also require inclusivity training for all its roughly 16,000 managers, set new and more consistent disciplinary guidelines and create more transparency about the outcome of investigations.

The changes follow a large internal email chain started last month by employees sharing personal stories of experiencing misconduct. That caught the attention of top executives.

Nadella's letter to employees was first reported by news site Quartz.

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