

# Google, Microsoft and Starbucks are some of the best places to work in the US, workers say

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Let's face it, some jobs are just better than others.

The best companies to work for are headed by effective leaders. They offer competitive salaries, opportunities for advancement, payroll bonuses, health insurance and other useful perks that enhance your quality of life outside the office.

Which U.S. companies offer all that and more?

The compensation, culture and career monitoring website Comparably.com ranked them by region using data collected from 10 million employee ratings and thousands of salary records.

Highspot, a sales software platform, took the top spot in Seattle and Google beat out all the Silicon Valley and San Francisco companies. Hubspot, a software marketing service, was the best in the Boston area, according to workers.

The software [company](#) Workfront leads the pack in the Salt Lake City area. The [business process](#) outsourcing firm TaskUs is the top company in the Los Angeles region. UiPath, an automation vendor, is the best company to work for in the New York area.

Comparably asked workers questions in 20 culture categories including [work-life balance](#), compensation, professional development and leadership.

"What stands out is that these are the best companies across all those categories," said Comparably's CEO and founder Jason Nazar. The list is "breaking down how a company is performing to its workers, how happy people are with their pay, and what they think about their team members and managers."

Comparably organized the winners by region since most companies are vying for the best talent on a local level, according to Nazar. The list is also useful for workers who are seeking employment within a specific market "regardless of company size," Nazar said.

The winners range from startups with a few employees to Fortune 50 businesses with more than 500 staff members.

"Employees are expecting the best of both worlds," Nazar said. "They want earlier stage companies to offer the same benefits that they'd get at large-scale companies. At large companies, they want the flexibility and ownership that they'd get in smaller companies."

## **Best places to work in Seattle region**

Highest ranked

1. Highspot (Seattle)
2. Edifecs (Bellevue, Washington)
3. T-Mobile (Bellevue, Washington)
4. Microsoft (Redmond, Washington)
5. Costco (Issaquah, Washington)

6. Akvelon (Bellevue, Washington)

7. Starbucks (Seattle)

8. Hiya (Seattle)

9. Karat (Seattle)

10. RealSelf (Seattle)

11. Shyft Technologies (Seattle)

12. Amazon (Seattle)

13. Zipwhip (Seattle)

14. Porch.com (Seattle)

15. Liquid Planner (Seattle)

## **Best places to work in Los Angeles**

Highest ranked

1. TaskUs (Santa Monica, California)

2. PeerStreet(Los Angeles)

3. Acorns (Irvine, California)

4. Barry's Bootcamp (Los Angeles)

5. Golden Hippo (Woodland Hills, California)

6. InvestCloud (West Hollywood, California)
7. Blizzard Entertainment (Irvine, California)
8. Chrome River Technologies (Los Angeles)
9. Signal Sciences (Los Angeles)
10. SmartBug Media (Newport Beach, California)
11. FaceFirst (Los Angeles)
12. Seek Capital (Los Angeles)
13. Tinder (Los Angeles)
14. CornerStone On Demand (Santa Monica, California)
15. BQE Software (Torrance, California)

## **Best places to work in Boston region**

Highest ranked

1. HubSpot (Cambridge, Massachusetts)
2. Drift (Boston)
3. LogMeIn (Boston)
4. Drizly (Boston)
5. Dynatrace (Waltham, Massachusetts)

6. Celtra (Boston)
7. Notarize (Boston)
8. Jabra (Boston)
9. Acquia (Boston)
10. Buildium (Boston)
11. ConnectRN (Waltham, Massachusetts)
12. Pegasystems (Cambridge, Massachusetts)
13. ClearGov (Maynard, Massachusetts)
14. Liberty Mutual Insurance (Boston)
15. TaxJar (Woburn, Massachusetts)

## **Best places to work in San Francisco/Silicon Valley**

Highest ranked

1. Google (Mountain View, California)
2. Sitetracker (Palo Alto, California)
3. Salesforce (San Francisco)
4. Upgrade (San Francisco)
5. Nevro (Redwood City, California)

6. Sunrun (San Francisco)
7. Periscope Data (San Francisco)
8. Infrd (San Jose, California)
9. Globant (San Francisco)
10. Intuit (Mountain View, California)
11. Sonder (San Francisco)
12. LinkedIn (Sunnyvale, California)
13. TripActions (Palo Alto, California)
14. Mixpanel (San Francisco)
15. Asana (San Francisco)

## **Best places to work in New York region**

Highest ranked

1. UiPath (New York)
2. CultureIQ (New York)
3. Greenhouse Software (New York)
4. Overtime (Brooklyn)
5. WhiteSource (New York)

6. International Flavors & Fragrances (New York)

7. ADP (Roseland, New Jersey)

8. Gartner (Stamford, Connecticut)

9. Wibbitz (New York)

10. Pipedrive (New York)

11. Next Caller (New York)

12. AdTheorent (New York)

13. Accenture (New York)

14. Mobilewalla (New York)

15. Rokr (New York)

## **Best places to work in Salt Lake City region**

Highest ranked

1. Workfront (Lehi, Utah)

2. Qualtrics (Provo, Utah)

3. Overstock.com (Midvale, Utah)

4. Divvy (Lehi, Utah)

5. Vivint Smart Home (Provo, Utah)

6. Disruptive Advertising, Inc. (Lindon, Utah)
7. BambooHR (Lindon, Utah)
8. Canopy Tax (Lehi, Utah)
9. Skipio(Lehi, Utah)
10. TravelPass Group (Lehi, Utah)
11. Lingotek (Lehi, Utah)
12. Simplus (Salt Lake City)
13. Boostability (Lehi, Utah)
14. Finicity (Murray, Utah)
15. Lift Credit (Provo, Utah)

## **Methodology**

Comparably's Best Companies list is derived from sentiment ratings provided by employees in each region who anonymously rated their employers on Comparably.com between March 8, 2018, and March 8, 2019. To qualify, large companies must have a minimum of 50 employee participants and small to mid-size companies must have a minimum of 15 employee participants. Winners were determined based on a series of over 50 structured workplace questions in core culture categories, including compensation, leadership, professional development, work-life balance, perks and benefits.



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