

# UK union loses challenge to Deliveroo over drivers' status

December 5 2018

---

Britain's High Court has ruled that Deliveroo riders do not have the right to collective bargaining—the latest in a series of rulings as U.K. courts grapple with the rise of the so-called "gig economy."

The [court](#) on Wednesday rejected the case of the Independent Workers Union of Great Britain, which argued the food delivery company should accept collective bargaining to negotiate pay, hours and holiday. The union says refusing to do so violated the riders' human rights under Article 11 of the European Convention.

Judge Michael Supperstone rejected the idea.

The ruling comes after a Central Arbitration Committee decision put Deliveroo riders outside the legal definition of workers because they're able to ask other riders to take deliveries—and thus don't provide a "personal service."

Deliveroo's U.K. managing director, Dan Warne, said: "This is a victory for riders who have consistently told us the flexibility to choose when and where they work, which comes with [self-employment](#), is their number one reason for riding with Deliveroo."

© 2018 The Associated Press. All rights reserved.

Citation: UK union loses challenge to Deliveroo over drivers' status (2018, December 5) retrieved 18 April 2024 from

<https://phys.org/news/2018-12-uk-union-deliveroo-drivers-status.html>

This document is subject to copyright. Apart from any fair dealing for the purpose of private study or research, no part may be reproduced without the written permission. The content is provided for information purposes only.