

Amazon worker's median pay in 2017: \$28,446

April 20 2018, by Matt Day, The Seattle Times



Amazon says its median employee pay was \$28,446 last year.

That data, disclosed Wednesday in Amazon's annual proxy report, is a reminder that while the technologists, business managers and marketers at Amazon headquarters can make more than \$100,000, in most of the country, Amazon is a blue-collar logistics company where workers take home far less.

In Seattle, Amazon's more than 45,000 employees are paid an average of more than \$110,000, according to an analysis of individual [worker](#) data posted to job review site Glassdoor. The median, or midpoint, of Amazon's 566,000 individual [employee](#) salaries worldwide stood far

lower.

At Amazon's dozens of logistics depots around the U.S., entry-level work generally starts at between \$11 and \$16 an hour, according to Amazon job postings and Glassdoor reviews.

Amazon Chief Executive Jeff Bezos received \$1,681,840 in compensation in 2017, the proxy statement said, \$1.6 million of which represents the cost of providing his security.

Bezos—who owns 16 percent of the company's shares, a stake that makes him the world's richest man with a net worth of \$127 billion, according to Bloomberg—received the other \$81,840 as salary.

The pay disclosure was mandated by the federal Wall Street reform bill passed after the 2008 financial crisis. Its aim is to allow a comparison of the top executive's pay to rank-and-file pay.

By that metric, Amazon's disparity between CEO and average worker pay stood at 59-to-1, a relatively narrow gap. Compensation data firm Equilar, which surveyed companies earlier this year on the pay ratio they planned to disclose, found a median pay ratio of 140-to-1.

In a statement, Amazon said that it offered highly competitive wages and benefits "in every country and every sector where we employ people."

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