

## Your gender may affect how you perceive a woman's anxiety in STEM

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Undergraduate students' reactions to reading about a woman's anxiety in a science, technology, engineering and mathematics (STEM) class vary by gender according to a Dartmouth-led study published in the *Psychology of Women Quarterly*.

Men are more likely than <u>women</u> to attribute a female <u>student</u>'s anxiety or self-doubt in a STEM class to internal factors such as not being prepared while women are more likely than men to attribute such emotions to external factors, including bias, <u>negative stereotypes</u> and unconscious bias by a professor.

For the study, undergraduate men and women were asked to read narratives about a female student facing emotional struggles in a physics class or an environmental science class, and to complete a survey evaluating why the student may have been encountering such difficulties and attribute the potential causes. The research team conducted a set of three studies and an internal meta-analysis to evaluate how the students perceived the narrative.

Women indicated that the female character's emotional responses to STEM resembled real-life situations, whereas, men responded otherwise, perceiving the narratives as less likely to reflect real-life. Men doubted that an instructor may have been affected by bias.

"As we look at the underrepresentation of women in STEM and the challenges that female <u>undergraduate students</u> face, it's not simply



enough to share experiences of bias and stereotypes, as each person interprets the world differently and may not necessarily perceive bias," explains lead author <u>Gili Freedman</u>, a post-doctoral researcher at Dartmouth's <u>Tiltfactor</u> lab, which designs games for social change.

"The way students perceive each other affects classroom dynamics and may reinforce feelings of anxiety and bias. For example, if a male student perceives a <u>female student</u> as struggling in a STEM class due to factors such as a lack of preparation, he may be less inclined to want to work with her in a group project than if he thinks that she is struggling due to instructor <u>bias</u>," Freedman added.

**More information:** Gili Freedman et al. The Effect of Gender on Attributions for Women's Anxiety and Doubt in a Science Narrative, *Psychology of Women Quarterly* (2018). DOI: 10.1177/0361684318754528

## Provided by Dartmouth College

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