

## Do terrorist attacks affect ethnic discrimination in the labor market?

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Terrorist attacks are known to influence public opinion, but do they also change behaviour? A new *British Journal of Sociology* study that addressed this question found that Pakistanis in Norway still experience the same level of discrimination, despite claims that Norwegians have become more positive about migrants after the far-right, anti-migrant terrorist attacks of 2011.

The study looked at hiring practices before and after the 2011 terrorist attacks in Norway. The terrorist detonated a car bomb at the government quarters in Oslo, killing 8 people and maiming over 200. He then drove to the <u>summer camp</u> of the youth organization of the Labour Party, at the island of Utøya, where he shot and killed 69 people, most of them teenagers. The attacker identified himself as a fascist and a Nazi, and he said the attacks were a response to the large-scale immigration to Norway of non-Europeans, especially Muslims.

Both before and after the attacks, job applicants with a typical Pakistani name were significantly less likely to get a job interview compared with those with a typical Norwegian name. The ethnic gap in call-back rates was very similar in both time points.

"Our experiments show that the <u>terrorist attacks</u> did not change employers' hiring practices even though the <u>public opinion</u> reacted to the attacks," said lead author Dr. Gunn Elizabeth Birkelund, of the University of Oslo.



**More information:** Gunn Elisabeth Birkelund et al, Do terrorist attacks affect ethnic discrimination in the labour market? Evidence from two randomized field experiments, *The British Journal of Sociology* (2018). DOI: 10.1111/1468-4446.12344

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