

India's TCS to pay \$30 mn to settle US suit: reports

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India's biggest software outsourcer TCS has agreed to pay \$30 million to settle a lawsuit filed by two former employees in the US relating to unpaid wages, media reports said Wednesday.

The suit, filed in 2006 by former TCS <u>staffers</u> Gopi Vedachalam and Kangana Beri, alleged that the company did not pay them the salaries they were promised before arriving in the US, the <u>Economic Times</u> reported.

The workers also claimed TCS violated the rights of its non-US citizen workers in the United States.

TCS declined to comment on the amount they would pay to the claimants, but said that it had agreed to settle the lawsuit "to eliminate any on-going distraction to its (the company's) associates and management".

"TCS believes that it always acted appropriately notwithstanding the allegations in this case. The company has admitted no <u>wrongdoing</u> and none has been found by the court," the company said in a statement emailed to AFP.

The details of the court order and settlement of the suit were not immediately available.

TCS, part of the sprawling salt-to-steel <u>Tata Group</u>, earns a majority of



its revenues from the United States and Europe.

Lawyers in the case said there are 12,800 past and present Tata employees who are potential beneficiaries of the precedent set by the settlement.

In 2011, rival <u>Infosys</u> also faced investigations and lawsuits in the US over allegations it violated work visa laws to send staff for short-term projects.

Indian IT firms fly thousands of employees each year to the US and elsewhere to work at their clients' locations as on-site technicians and engineers.

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