

Top Facebook executives surpassed Zuckerberg in pay

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US Chief Operating Officer of Facebook Sheryl Sandberg delivers an address entitled "Women as the Way Forward ", on January 27, during the World Economic Forum (WEF) in Davos. Facebook's chief operating officer made more than \$30.5 million last year, more than 20 times what founder Mark Zuckerberg earned as the CEO of the social networking giant, company IPO filings Wednesday showed.

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The filings with the Security and Exchange Commission give Zuckerberg's total compensation in 2011 as \$1,487,362 dollars.



That includes \$483,333 in salary, \$220,500 in bonuses and \$783,529 in "other compensation," which a footnote explained was mostly for chartered aircraft used to fly Zuckerberg's family and friends around.

On paper at least, Zuckerberg's top executives made far more.

<u>Chief Operating Officer</u> Sheryl Sandberg, a former top <u>Google</u> executive lured away by <u>Facebook</u> in 2008, earned \$30,873,579 last year -- nearly \$30.5 million of it in stock awards.

Her salary in 2011 was \$295,833 and she received another \$86,133 in bonuses.

Next highest on the compensation ladder was Facebook's vice president of engineering, Mark Schroepfer, who pulled in \$24.7 in total compensation, almost all of it in stock awards. His salary: \$270,833.

Facebook's chief financial officer, David Ebersman, received a higher salary than Schroepfer -- \$295,833 -- but his total compensation including stock awards was less, about \$18.7 million.

Theodore Ullyot, the company's vice president, general counsel and secretary, made \$6.9 million. His salary was the same as Schroefer's, \$270,833, but he made nearly \$479,000 in bonuses and about \$6.1 million in stock awards.

The filing said the bonuses reported did not include those from the second half of the fiscal year, which have not been determined yet.

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